

			Budgetd											
Full Name	Job Title		2026 Annual	Medical	ER	IMRF	Medicare	FICA	Cell	Clothing	Sick	Total	Vacatio	Sick
			Salary & Dental	Life	8.87%	1.45%	7.65%	Phon	Allowanc	Incentiv	e			
Rea, Benjamin Michael *	Executive Director	Salary Exempt	\$ 194,280.00	12496	229	17233	2817	14862	0	75		\$ 241,991.44	20	12
Fisher, Andrea Venessa	Director of Finance	Salary Exempt	\$ 167,648.00	8528	203	14870	2431	12825	300	75		\$ 206,881.09	20	12
Holder, James E	Director of Parks & Planning	Salary Exempt	\$ 155,750.40	28670	189	13815	2258	11915	300		3024	\$ 215,921.59	20	12
Eckelberry, Michelle	Director of District Services	Salary Exempt	\$ 142,771.20	14309	173	12664	2070	10922	300	75		\$ 183,284.04	19	12
Palmer, Colleen	Director of Recreation & Facilities	Salary Exempt	\$ 142,771.00	28670	173	12177	2070	10922	300	75		\$ 197,157.96	10	12
Ludolph, Joshua	Superintendent of Recreation Facilities	Salary Exempt	\$ 120,825.64	28670	144	10717	1752	9243	300	75	2310	\$ 174,037.37	19	12
Mangum, Dwayne D	IT Manager	Salary Exempt	\$ 119,603.90	20038	151	22355	1734	9150	0	75	2145	\$ 175,251.81	14	12
Vito, Amy	Superintendent of Parks & Planning	Salary Exempt	\$ 118,999.92	9909	138	10555	1725	9103	300			\$ 150,730.53	15	12
Austin, Sonia Marie	Superintendent of Finance	Salary Exempt	\$ 118,248.00	10326	138	10489	1715	9046	300	75		\$ 150,336.47	17	12
Houzenga, Dayell	Superintendent of District Services	Salary Exempt	\$ 116,405.64	0	137	10325	1688	8905	300	75	182	\$ 138,017.71	20	12
Waszak, Katie	Superintendent of Recreation Programs	Salary Exempt	\$ 112,152.04	28670	134	9948	1626	8580	300	75		\$ 161,485.06	17	12
Giannikoulis, Alexandros	Superintendent of Trades	Salary Exempt	\$ 104,999.96	9909	133	9313	1522	8032	300		177	\$ 134,386.46	15	12
Hotchkin, Daniel	Head Golf Professional	Salary Exempt	\$ 102,752.00	20038	125	9114	1490	7861	0	75	1995	\$ 143,449.35	20	12
McCallum, Brandon	Parks Manager	Salary Exempt	\$ 97,127.68	7435	119	8636	1408	7430	300		1886	\$ 124,341.71	20	12
Roti, James	Horticulture Manager	Salary Exempt	\$ 97,127.68	8528	119	8615	1408	7430	300		1886	\$ 125,414.16	10	12
Sharp, William	Golf Course Superintendent	Salary Exempt	\$ 97,127.68	7435	119	8636	1408	7430	300		1886	\$ 124,342.31	17	12
Zenino, John	Trades Manager	Salary Exempt	\$ 97,127.68	12496	119	8615	1408	7430	300			\$ 127,495.56	10	12
Lufitz, Cheryl	Communications and Marketing Manager	Salary Exempt	\$ 94,108.56	17134	114	8369	1365	7199	300	75		\$ 128,664.41	20	12
Fabjance, Catherine	CARE Manager	Salary Exempt	\$ 90,544.22	9909	110	8056	1313	6927	300	75		\$ 117,232.80	20	12
Griffin, Patrick	Aquatics Manager	Salary Exempt	\$ 90,043.20	9909	108	8009	1306	6888	300	75	1722	\$ 118,359.32	20	12
Schmerer, Keith	Facility Manager	Salary Exempt	\$ 89,772.80	12496	109	7963	1302	6868	300	75	1743	\$ 120,627.92	20	12
Wilhelm, John	Facility Manager Falcon	Salary Exempt	\$ 89,772.80	24700	109	7984	1302	6868	300	75	1743	\$ 132,853.27	20	12
Kane, Kevin	Fleet Manager	Salary Exempt	\$ 88,918.44	8528	101	7887	1289	6802	300			\$ 113,826.32	10	12
Hubka, Christine	Customer Service Manager	Salary Exempt	\$ 86,231.60	17242	106	7687	1250	6597	300	75		\$ 119,489.24	20	12
Airolidi, Michael	Assistant Golf Course Superintendent	Salary Exempt	\$ 83,483.40	24700	102	7405	1211	6386	300			\$ 123,586.81	12	12
Dolphin, Mark	Athletics Manager	Salary Exempt	\$ 83,483.40	24700	102	7442	1211	6386	300	75		\$ 123,699.16	18	12
Hauptert, Laney Marie	Cultural Arts Manager	Salary Exempt	\$ 83,399.94	7435	101	7430	1209	6380	300	75		\$ 106,330.61	17	12
Jones, William M	Maintenance Trades FT	Salary Exempt	\$ 83,023.62	14845	101	7364	1204	6351	300		1612	\$ 114,800.49	20	12
Weingart, Michael	Information Technology Specialist	Salary Exempt	\$ 81,857.10	9909	99	7261	1187	6262	600	75	1586	\$ 108,835.12	16	12
Wood, Natalie	Recreation Manager	Salary Exempt	\$ 78,000.00	8528	98	6919	1131	5967	300	75		\$ 101,017.60	10	12
Gallagher, Anthony	Swim Team Coordinator	Salary Exempt	\$ 77,272.00	28670	94	6854	1120	5911	300	75		\$ 120,296.87	20	12
Schroeder, Lisa	Special Interest Coordinator	Salary Exempt	\$ 77,272.00	28670	94	6854	1120	5911	0	75		\$ 119,996.87	17	12
Ranum, Todd	Athletic Coordinator	Salary Exempt	\$ 77,086.10	24700	94	6859	1118	5897	300	75		\$ 116,128.45	20	12
DeMichael, Anthony	Safety & Risk Management Coordinator	Salary Exempt	\$ 76,855.22	21555	95	9018	1114	5879	300	75	1447	\$ 116,339.49	17	12
Pauls, Leslie	Accountant	Hourly Non-Exempt	\$ 75,657.92	0	93	6373	1097	5788	0	75		\$ 89,083.29	12	12
Swan, Lisa	Cultural Arts Coordinator	Salary Exempt	\$ 74,230.26	21555	90	6605	1076	5679	300	75		\$ 109,611.05	19	12
Moretti, Michael	Maintenance Trades FT	Hourly Non-Exempt	\$ 73,981.44	7435	90	6562	1073	5660	300			\$ 95,101.09	10	12
Lenz, Mark E	Golf Course Mechanic	Hourly Non-Exempt	\$ 73,840.00	17242	90	6550	1071	5649	300			\$ 104,741.05	15	12
Allie, Lisa	Executive Assistant	Salary Exempt	\$ 73,819.20	0	90	6568	1070	5647	300	75		\$ 87,569.78	20	12
Klebosits, Erik	Assistant Golf Professional	Salary Exempt	\$ 73,591.96	24700	90	6528	1067	5630	0	75	1429	\$ 113,109.83	20	12
Basham, Richard	Maintenance Trades FT	Salary Exempt	\$ 71,926.40	24700	87	6380	1043	5502	300		1397	\$ 111,335.04	15	12
Duffey, Bryan	Maintenance Trades FT	Hourly Non-Exempt	\$ 70,844.80	0	87	6284	1027	5420	300		1376	\$ 85,337.76	20	12
Bialek, Mario	Customer Service Coordinator	Salary Exempt	\$ 70,832.32	28670	87	6305	1027	5419	300	75		\$ 112,715.06	20	12
Linehan, Heidi	CARE Coordinator	Salary Exempt	\$ 70,832.32	9909	87	6283	1027	5419	300	75		\$ 93,931.24	14	12
Paneral, Jessica	Aquatics Coordinator	Salary Exempt	\$ 70,832.32	9909	87	6294	1027	5419	300	75		\$ 93,942.09	20	12
Paul-Paese, Alice	Customer Service Coordinator	Salary Exempt	\$ 70,832.32	16598	87	3004	1027	5419	300	75		\$ 97,341.51	10	12
Shariatzadeh, Alison	Fitness Coordinator	Salary Exempt	\$ 70,832.32	28670	87	6322	1027	5419	300	75	1375	\$ 114,107.14	20	12
O'Neil, Sean	Theater Facility Coordinator	Salary Exempt	\$ 70,662.02	21555	87	6288	1025	5406	300	75	1375	\$ 106,772.36	16	12
Laegeler, Catherine A	Administrative Assistant - Parks	Hourly Non-Exempt	\$ 70,606.85	9909	86	6266	1024	5401	0		1371	\$ 94,663.72	20	12
Thompson, Dustin	Swim Team Coach FT	Salary Exempt	\$ 70,525.52	9909	86	6256	1023	5395	0	75	1369	\$ 94,637.55	10	12
Kolaski, Michael	Maintenance Trades FT	Hourly Non-Exempt	\$ 70,520.32	16598	86	6255	1023	5395	300			\$ 100,176.59	15	12

Rabago, Victor	Maintenance Parks FT	Hourly Non-Exempt	\$	70,087.68	20038	86	6217	1016	5362	300		687	\$	103,793.10	10	12
Crocetti, Gerald	Maintenance Trades FT	Hourly Non-Exempt	\$	70,000.00	9908	88	6209	1015	5355	300			\$	92,875.00	10	12
Johnston, Kelly Ann	Gymnastics Coordinator	Salary Exempt	\$	68,640.00	7435	83	6110	995	5251	300	75		\$	88,889.25	15	12
Kerr, John J	Custodial Coordinator	Salary Exempt	\$	67,135.38	7435	82	5976	973	5136	300	75		\$	87,113.35	12	12
Lynn, Katie	Facility Coordinator	Salary Exempt	\$	67,059.20	9909	81	5969	972	5130	300	75		\$	89,495.62	18	12
Owens, Alec	Facility Coordinator	Salary Exempt	\$	67,059.20	7435	81	5971	972	5130	300	75		\$	87,024.06	20	12
Vyenielo, Marty L	Technical Director	Salary Exempt	\$	67,000.00	20037	88	5943	972	5126	300	75		\$	99,539.90	10	12
Giambrone, Frank J	Maintenance Fleet	Hourly Non-Exempt	\$	66,323.62	7435	74	5883	962	5074	300			\$	86,051.21	10	12
Hernandez, Dan	Athletic Coordinator	Salary Exempt	\$	65,291.20	16598	75	5802	947	4995	300	75		\$	94,082.64	10	12
Okonek, Patrick	Maintenance Horticulture	Hourly Non-Exempt	\$	65,002.24	8528	74	5766	943	4973	300			\$	85,585.52	17	12
Martin, Savannah	Early Childhood Coordinator	Salary Exempt	\$	65,000.00	9908	82	5766	943	4973	300	75		\$	87,045.50	10	12
Napientek, Peter	Maintenance Parks FT	Hourly Non-Exempt	\$	64,479.21	9909	72	5827	935	4933	300			\$	86,454.30	16	12
Burke, Rob Vincent	Maintenance Horticulture	Hourly Non-Exempt	\$	64,358.21	17242	72	5709	933	4923	300			\$	93,537.93	16	12
Constant, Abigail Leigh	Maintenance Horticulture	Hourly Non-Exempt	\$	62,792.93	14309	68	5570	910	4804	300			\$	88,753.77	10	12
Hansen, Jacob	Maintenance Parks FT	Hourly Non-Exempt	\$	62,665.98	9909	71	5559	909	4794	300			\$	84,207.04	10	12
Krewer, John	Maintenance Parks FT	Hourly Non-Exempt	\$	62,665.98	9909	71	5559	909	4794	300			\$	84,207.04	10	12
Nelson, LoriAnne	Graphic Designer	Salary Exempt	\$	62,504.00	9909	76	5581	906	4782	300	75	1214	\$	85,346.11	12	12
Orr, Donna	Billing Specialist	Hourly Non-Exempt	\$	62,503.50	15029	76	5561	906	4782	0	75	1214	\$	90,146.14	17	12
Miller-Patti, Ann Lynn	Marketing Coordinator	Salary Exempt	\$	61,360.00	9474	73	5463	890	4694	300	75		\$	82,328.73	20	12
Rivera- Grant, Alexandra	Marketing Coordinator	Salary Exempt	\$	60,840.00	9908	72	5397	882	4654	300	75		\$	82,127.95	10	12
Doktor, Timothy Philip	Maintenance Trades FT	Hourly Non-Exempt	\$	60,303.17	25829	70	5349	874	4613	300			\$	97,338.38	10	12
Laney, Marcelina	Accounting Assistant - Payroll/AP	Hourly Non-Exempt	\$	57,432.00	0	69	5094	833	4394	0			\$	67,821.53	12	12
Vembar, Suman	Accounting Assistant - Payroll/AR	Hourly Non-Exempt	\$	57,294.52	20038	70	5183	831	4383	0	75		\$	87,873.63	20	12
Aiello, Nicholas	Maintenance Horticulture	Hourly Non-Exempt	\$	56,577.54	0	66	5018	820	4328	300			\$	67,110.52	12	12
Bohlmann, Joseph	Maintenance Horticulture	Hourly Non-Exempt	\$	55,577.54	9909	66	4945	806	4252	300			\$	75,855.18	10	12
Swanson, Scott Robert	Maintenance Parks FT	Hourly Non-Exempt	\$	54,577.54	20038	66	4902	791	4175	300			\$	84,849.46	15	12
Zabawski, Matthew	IT Supprt Technician	Hourly Non-Exempt	\$	54,558.00	9908	64	4839	791	4174	300	75		\$	74,709.07	10	12
Rabago, Sergio	Maintenance Parks FT	Hourly Non-Exempt	\$	54,457.60	16598	64	4921	790	4166	300			\$	81,296.26	10	12
Coduto, Jeremy	Maintenance Horticulture	Hourly Non-Exempt	\$	54,457.00	8528	75	4830	790	4166	300			\$	73,145.92	12	12
Elvers, Terry	Custodian	Hourly Non-Exempt	\$	54,304.43	15029	66	4817	787	4154	300	75		\$	79,532.69	16	12
Falbo, Nick J	Maintenance Horticulture	Hourly Non-Exempt	\$	52,520.00	0	66	4659	762	4018	300			\$	62,323.84	12	12

*Includes a one time bonus payment of \$5000.00.